

Sempra Energy Leads U.S. Utilities On 2018 Thomson Reuters iX Global Diversity And Inclusion Index

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SAN DIEGO, Sept. 6, 2018 /PRNewswire/ -- <u>Sempra Energy</u> (NYSE:SRE) is the only U.S. utility holding company ranked in the top 25 on the <u>Thomson Reuters iX Global Diversity and Inclusion Index</u>, released today.

"A focus on diversity and inclusion not only creates a respectful work environment for our employees, but it also drives our success," said G. Joyce Rowland, senior vice president and chief culture officer for Sempra Energy. "When employees have different perspectives and backgrounds, we can view issues through a broader lens, be a more responsible partner in the community and make forward-looking decisions that benefit our stakeholders."

This is the third year Thomson Reuters has released this index, which ranks the top 100 publicly traded companies using environmental, social and governance metrics to assess diversity and inclusivity in the workplace. The index evaluates companies in four key categories: diversity, inclusion, people development, and news and controversies.

Sempra Energy and its subsidiaries have a <u>variety of programs</u> to enhance diversity of thought and inclusivity in the workplace, including employee councils, a mentorship program, an annual Diversity & Inclusion Summit and supplier diversity programs. Jeffrey W. Martin, Sempra Energy's CEO, also has joined the CEO Action for Diversity & Inclusion,[™] the largest CEO-driven business commitment to advance diversity and inclusion in the workplace.

Sempra Energy includes San Diego Gas & Electric, Southern California Gas Co., Oncor Electric Delivery Co., Sempra LNG & Midstream, IEnova, Sempra South American Utilities and Sempra Renewables.

Sempra Energy, a San Diego-based energy services holding company with 2017 revenues of more than \$11 billion, is the utility holding company with the largest U.S. customer base. The Sempra Energy companies' approximately 20,000 employees serve more than 40 million consumers worldwide.

Sempra South American Utilities, Sempra North American Infrastructure, Sempra LNG & Midstream, Sempra Renewables, Sempra Mexico, Sempra Texas Utility, Oncor Electric Delivery Company LLC (Oncor) and Infraestructura Energética Nova, S.A.B. de C.V. (IEnova) are not the same companies as the California utilities, San Diego Gas & Electric Company (SDG&E) or Southern California Gas Company (SoCalGas), and Sempra South American Utilities, Sempra North American Infrastructure, Sempra LNG & Midstream, Sempra Renewables, Sempra Mexico, Sempra Texas Utility, Oncor and IEnova are not regulated by the California Public Utilities Commission.



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