



Sempra Energy Named One Of The 'Best Places to Work for LGBTQ Equality'

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**- Sempra Energy Receives Perfect Score on Corporate Equality Index for 10th Consecutive Year;
- Highest US Utility Ranked on Ernst & Young's Women in Power and Utilities Index**

SAN DIEGO, March 28, 2019 /PRNewswire/ -- [Sempra Energy](#) (NYSE:SRE) today was named a "Best Place to Work for LGBTQ Equality," receiving its 10th consecutive perfect score on the Corporate Equality Index administered by the Human Rights Campaign Foundation.

"Inclusion is a competitive differentiator for Sempra," said G. Joyce Rowland, senior vice president and chief culture officer for Sempra Energy. "Our employees act with energy and purpose, finding new ways to create positive impacts in the communities we serve. We take pride in being a company of ideas while actively seeking to understand how we can foster a more inclusive, high-performing culture."

The Corporate Equality Index is released annually and serves as the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality.

"The top-scoring companies on this year's CEI are not only establishing policies that affirm and include employees here in the United States, they are applying these policies to their global operations and impacting millions of people beyond our shores," said Chad Griffin, president of the Human Rights Campaign.

The distinction follows Sempra Energy's recognition as the highest-ranked U.S. utility by Ernst & Young on its Women in Power and Utilities Index, released earlier this month.

"Imagine if utilities could meet exponential disruption with exponential inclusion," said Cyntressa Dickey, people advisory services leader of Ernst & Young Americas Energy. "Providing equitable opportunities to the right talent could further drive innovation and deliver value quicker to customers."

Since 2014, the Ernst & Young index has put a focus on utilities with women in senior leadership roles, and those that practice diverse perspectives at the leadership level. The number of women in upper management at Sempra Energy has increased by 34 percent over the last five years.

Sempra Energy's commitment to diversity and inclusion is led by Chairman and Chief Executive Officer Jeffrey W. Martin – who signed on to the CEO Action for Diversity and Inclusion Initiative – and is carried through employees who embrace their roles and are empowered to make a difference through employee-driven diversity and inclusion councils.

Sempra Energy's mission is to be North America's premier energy infrastructure company. With 2018 revenues of more than \$11.6 billion, the San Diego-based company is the utility holding company with the largest U.S. customer base. The Sempra Energy companies' more than 20,000 employees are focused on delivering energy with purpose to approximately 40 million consumers worldwide. Sempra Energy has been consistently recognized for its leadership in diversity and inclusion, social responsibility and investment value.



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